

Abaxent's ESG Statement

At Abaxent, we recognize that our role as a technology broker comes with significant responsibilities to our planet, our communities, and our stakeholders. We are committed to conducting our business in a manner that promotes Environmental, Social, and Governance (ESG) principles, integrating them into our operations, culture, and decision-making processes.

Environmental Responsibility:

Abaxent is dedicated to minimizing our environmental footprint by prioritizing sustainable practices throughout our operations. We strive to:

- 1. Reduce our carbon emissions by optimizing energy efficiency in our offices and promoting remote work where feasible.
- 2. Minimize waste generation by implementing recycling programs and reducing single-use plastics in our offices. We also offer and facilitate data destruction services for our customers.
- 3. Source products and services from environmentally responsible suppliers who share our commitment to sustainability.
- 4. Continuously innovate to develop and offer technology solutions that contribute positively to environmental conservation and resource efficiency.

Social Responsibility:

We believe in fostering an inclusive and diverse workplace where every individual is valued, respected, and empowered to reach their full potential. To fulfill our social responsibilities, we are committed to:

- 1. Upholding principles of equality, diversity, and inclusion in our hiring practices, promotions, and everyday interactions.
- 2. Providing a safe and healthy work environment for all employees, contractors, and visitors.
- 3. Supporting the communities in which we operate through philanthropic initiatives, volunteerism, and partnerships with local organizations.
- Ensuring ethical and responsible business practices across our supply chain, including utilizing diverse vendors, fair labor standards and human rights protections.

Governance Excellence:

Transparent and ethical governance is fundamental to Abaxent's long-term success and sustainability. We are dedicated to:



- 1. Maintaining the highest standards of integrity, accountability, and transparency in all our business dealings.
- 2. Complying with applicable laws, regulations, and industry standards, and continuously monitoring and improving our compliance programs.
- 3. Promoting a culture of ethics and integrity through comprehensive training, communication, and accountability mechanisms.

Through our commitment to ESG principles, we aim to create long-term value for our