

Equal Employment Opportunity (EEO) Policy

Abaxent is an equal opportunity employer committed to diversity and inclusion in the workplace. We provide equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, genetics, sexual orientation, gender identity or expression, or veteran status.

In compliance with state and federal laws, Abaxent prohibits discrimination and harassment of any kind based on these characteristics. This policy applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Abaxent strives to create a work environment that is free from discrimination and harassment and where all employees are treated with respect and dignity. We are committed to fostering a culture that promotes equal opportunity and diversity at all levels of the organization.

Abaxent will make reasonable accommodations for qualified individuals with disabilities in accordance with state and federal laws. If you require accommodation during the application process or have questions about our EEO policy, please contact [HR department contact information].

Abaxent expects all employees to comply with this policy and to contribute to a work environment that is inclusive and welcoming to all. Violations of this policy will not be tolerated and may result in disciplinary action, up to and including termination of employment.

This EEO policy applies to all aspects of employment, including recruitment, hiring, training, promotion, compensation, benefits, and all other terms and conditions of employment. Abaxent is committed to complying with all applicable laws and regulations regarding equal employment opportunity.

Abaxent's EEO policy is subject to periodic review and may be updated or revised as necessary to ensure compliance with current laws and best practices. Updates to the policy will be communicated to all employees.

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**This EEO policy is effective as of 5/1/2024.*